
Meeting	Decision Session - Executive Leader (incorporating Finance and Performance)
Date	13 February 2017
Present	Councillor Carr

29. Declarations of Interest

The Executive Leader was asked to declare any personal interests not included on the Register of Interests, any prejudicial interests or any disclosable pecuniary interests that he may have in respect of business on the agenda. No additional interests were declared.

30. Minutes

Resolved: That the minutes of the Decision Session held on 16 January 2017 be approved and signed by the Executive Leader as a correct record.

31. Public Participation

It was reported that there had been no registrations to speak at the meeting under the Council's Public Participation Scheme.

32. HR Advisory Services to Schools - Future Model of Service Delivery

The Executive Leader (incorporating Finance and Performance) considered a report which asked him to agree to the transfer of City of York Council (CYC) HR School Advisory support to North Yorkshire County Council (NYCC), with the CYC function maintaining a strategic overview of service delivery. This partnership would ensure the local authority could continue to take a strategic role for school improvement across the city and could discharge its statutory duties as an employer.

The Executive Leader considered the following options:

- Option 1 – to continue with the current secondment working arrangements delivering the service in partnership with NYCC.
- Option 2 – to fully resource a dedicated school advisory team fully and invest to develop the service offer.
- Option 3 – to agree a formal partnership arrangement between NYCC and CYC with NYCC to deliver HR advisory services to York schools.

The Executive Leader sought assurances that Option 3 did not compromise the Authority's statutory responsibilities as the employer of staff in maintained schools. He was informed that the proposed arrangements would fulfil the Council's statutory obligations. The Executive Leader was also assured that the proposed arrangements were robust but that they could be terminated in the future should this become necessary.

Resolved: That Option 3 be approved (i.e. to agree the formal partnership arrangements to work in partnership with North Yorkshire County Council to deliver HR advisory services to York schools).

Reason: This option is the most effective at achieving the aim of a resilient and sustainable HR advisory support service for York schools.

Executive Leader (incorporating Finance and Performance)

[The meeting started at 4.45 pm and finished at 4.55 pm].